



Partnership Working

By Giraffe Trading

An introduction to Giraffe Trading

Gareth Ruddock, CEO

Sarah Bradley, Ops Manager

History

Aims

People

Outcomes

Partnerships

History

Giraffe Trading CIC incorporated in 2009

CheckIn Works incorporated in 2010

Reaction to a need

Aims

We believe everyone has the right to work

Our aim is to help people with severe and complex barriers, such as learning disabilities, autism and mental ill health, to make the transition into meaningful work

We offer our clients a unique personal journey. We recognise that human beings do not all take the same time to progress into meaningful work and that in order to make personal change sustainable, support needs to be flexible.

People

Volunteers....staff....trainees....



“ I love working at the Mill Street Café - the team are fantastic and a pleasure to work with. I've learned a lot about myself in my time here!

DONNIE



“ The kitchen is a fantastic place to work. Everyone gets on like a small family and I find it very rewarding!

STEVEN



“ I have been here since the start of the project and thoroughly enjoy all the activities and the people I meet.

FIONA



“ Giraffe has helped me with everything. My skills have increased too and I enjoy working in the garden.

DANIEL



“ All the staff are very friendly and very helpful. Everyone knows what they are supposed to be doing. I feel like I benefit from coming to Giraffe.

STUART



“ I've been helped with everything! I feel more confident, my numeracy skills have improved and that has helped me get my first-ever paid work.

MARTIN



“ I love coming here to make the shortbread and helping out in the kitchen. Everyone is so nice and friendly.

MOHAMAD



“ I'm one of the older hands who worked South Inch, Kinnoull Hill and now mainly at Ladeside. Jobseekers are both a challenge and a pleasure to work with.

ALANNA

Outcomes

- 81 trainees supported in the last year
- 7 ASN (additional support needs) school pupils participated in an extended work placement
- 90% of trainees felt more confident
- 52% of trainees reviewed reported “improved personal responsibility for employment choices”
- 93% of trainees stated that their “work related health and wellbeing” has significantly improved
- 92% reported improved “social inclusion”
- 14 clients began paid work with external employers
- 7 paid positions within CheckIn/Giraffe (of these, 5 had their first ever paid employment).

Exercise

On a bit of paper write down...

Something your organisation needs

A specialism of your organisation

Something your organisation 'creates'

A successful commercial organisation locally

A service your organisation uses/buys

Opportunity

Profit?

YES

Enough?

YES

Proceed

Outcomes?

YES

Costs?

YES

Nope

NO

NO

NO

Experience?

YES

NO

NO

Partnerships



Partnership Working Workshop by Giraffe



Partnerships



Partnership Working Workshop by Giraffe



Exercise

Recap....

- Something your organisation needs
- A specialism of your organisation
- Something your organisation 'creates'
- A successful commercial organisation locally
- A service your organisation uses/buys

Thanks



GIRAFFE

Perth's Popular
Social Enterprise



GIRAFFE

Perth's Popular
Social Enterprise



Local, social & good!

Partnership Working Workshop by Giraffe



community
food and health

(scotland)