SCOTIA CLUBHOUSE VISION

Every individual has the right to be shown respect and dignity and be appreciated as being a valuable and important part of any community and society as a whole.

MISSION STATEMENT

Scotia Clubhouse is dedicated to the recovery of people experiencing mental health problems by providing opportunities for our members to live, work and learn, while contributing their talents through a community of mutual support.

GAMH

- Equality Act 2010 and the Promotion of race equality.
- Human Rights Legislation
- Race Relations Act (RRA) 1976
- Disability Discrimination Act 1995

RATIONAL

The Scottish Government is providing funding of over £8 million during 2012-15 to organisations which aim to tackle racism and religious intolerance, as well as improve the lives of minority ethnic and religious communities in Scotland.

SCOTIA KITCHEN

- Work ordered day active
- Standards work side by side
- Training Hygiene and REHIS
- Cooking Skills
- Customer Service
- Socialising

CHALLENGES/EQUALITIES

- Engaging members and new members from diverse communities
- Challenging stigma
- Challenges to our own preconceptions/misconceptions
- Challenges to target groups preconceptions/misconceptions

HARDLY ENGAGED

- Barriers include;
- Different backgrounds- cultural, language, nationality, gender, ethnicity, religious, socio-economic, age, diagnosis.
- ▶ Tendency to rely on own communities.
- Difficulties taking the first steps to integration (where to start, where to go, who to see).
- Common ground not identified, only differences.

INITIAL CONTACT

GAMH Group

Met some of the group before at events.

Initial formal and informal contact made during GAMH training, social and community events.

Several planning meetings organised.

HOW IT WORKS

Scotia arranged to have an interest visit from the Awaaz group who are women from different ethnic, cultural, age and religious backgrounds who had an interest in, amongst other things, creating a recipe booklet. For this they wanted some help with using Information Technology.

WHAT WE DID

AWAAZ group were invited to Scotia Clubhouse to jointly prepare and eat an Asian themed dinner with Scotia members and staff.

MOVING ON

The Awaaz group and Scotia members decided to have a celebration of the programme by cooking some of the recipes from the booklet together in Scotia's kitchen. A fantastic day was had by all where everyone enjoyed themselves enormously.

MOVING ON

The Awaaz group participants in the ICT programme have now become members of Scotia Clubhouse and are expressing interest in other aspects of Clubhouse activities. Scotia members involved have gained the confidence to take up college courses.













